



Erasmus+

Project Final Report

2021-1-PL01-KA121-VET-000012124

BETWEEN

The Sending Organization

Zespół Szkół Energetycznych w Rzeszowie

AND

The Intermediary Organisation

Euromind Projects SL

Training Programme Dates

18-04-2022 - 29-04-2022

EUROMIND AS PROJECT PARTNER

1. Profile Description

euromind is an international training consultancy and VET provider with headquarters in Seville and Úbeda in Andalusia (Spain).

euromind as a training provider delivers vocational education trainings, general and job-related language courses, VET training-related workshops and study visits, workshops on culture, lifestyle and customs of EU countries as well as classes on skilful and effective job search in the EU.

It promotes and delivers trainings for teaching staff and secures work placements and exchange activities for VET students and graduates enabling at the same time young people and professionals to make the most out of opportunities of competencies & skills development offered by European educational programmes.

euromind in partnership with Andalusian vocational colleges and companies delivers school based vocational trainings for students of different educational fields, such as: CNC, automation, electricity, renewable energy sources, plumbing, industrial and graphic design, 3D design, ICT, electronics, administration.

euromind as a VET provider works in partnership with a wide array of private companies in almost all the sectors, such as tourism, business administration, medicine, fashion, hairdressing, health & beauty, physiotherapy, marketing, media, advertising, public relations, tourism, IT, social work, logistics, nursing, construction, geodesy, analytics etc.

2. euromind experience and expertise

The euromind possesses extensive experience and expertise in the field of European mobility projects preparation and management which allows it to assist Spanish vocational colleges and governmental institutions with the preparation of project applications, finding trustworthy and competent host partners in Europe for their project participants, teaching and HR staff.

Over last 3 year euromind has participated as a receiving – host partner in over 60 mobility projects with the participation of a total of 1800 persons: students from technical and vocational schools, university students, graduates, unemployed and teaching and HR staff. These projects involved partners from Poland, Great Britain, Czech Republic, Slovakia, Germany, Portugal, Turkey, Croatia, Italy, Greece, Bulgaria, Lithuania, Latvia, etc. The full list of projects including numbers and titles is available on the euromind website: www.euromind.es in the Gallery.

euromind is also responsible for the participants' linguistic, socio-cultural and practical preparation and also, if necessary, for the project administration and management issues.

euromind has been participating as a sending and host organization in more than 100 projects including Leonardo Partnership, Erasmus Placement and Leonardo Mobility – PLM, VETpro and IVT and Erasmus + projects.

euromind monitors that all the required documentation is prepared and submitted on time at every stage of the project lifecycle and makes sure that all the partners carry out their responsibilities.

euromind participates in seminars organised by ECVET team regarding the use of system of transfer of competences and skills in the vocational training. euromind experts have extensive knowledge in the field, hence they are able to train their partners on how to make use of this system in their projects.

euromind has an impressive network of partner companies from different economic sectors. More than 800 entities both private and public cooperate with euromind in Ubeda, Seville and Malaga. This extensive activity is a perfect guarantee that all the students received by euromind will be successfully placed.

PROJECT PARTICIPANTS' LIST

Participants' Name	Placement Sector
Kacper Gutkowski	Electrician
Adam Haspel	Electrician
Adrian Piorun	Electrician
Tymoteusz Pudło	Electronic
Wiktoria Wolan	Marketing & Advertising Assistant
Iga Trzeciak	Marketing & Advertising Assistant
Martyna Tłuczek	Marketing & Advertising Assistant
Wiktoria Pięta	Marketing & Advertising Assistant
Natalia Wąs	Marketing & Advertising Assistant
Karina Kołodziej	Marketing & Advertising Assistant
Krzysztof Jachowicz	Marketing & Advertising Assistant
Ewelina Czop	Marketing & Advertising Assistant
Justyna Pacześniak	Marketing & Advertising Assistant
Łukasz Dworak	Marketing & Advertising Assistant
Adrian Korbecki	Marketing & Advertising Assistant
Michał Kalisiak	Marketing & Advertising Assistant



Hermanos Campano S.L

Host Organization: Hermanos Campano S.L

Tutor's name: Manuel Campano

1. Description of the host organization

The beginnings of the company date back to the 1960s, when the Campano brothers began operating in the warehousing and construction sectors. The second generation of the family has been together with their parents since 1989, a company whose corporate goal is the renovation of monuments and construction. At the beginning, the main activity was focused on storage and transport, entering the construction sector in the 90s, and performing renovation and restoration works. Since then, their development has been based on innovation and technology, combined with the demanding concept of service quality. They work and focus our attention on increasing our performance levels every day, and they meticulously meet our clients' deadlines and goals. His main activity is to renew the historical heritage, being his main clients of the administration and bishopric of Malaga. To this end, we have the necessary resources and technology to ensure our own and maximum response to performance. In recent years, Hermanos Campano, S.L. continued the expansion policy (Bobastro 2000, S.L. is established in 1999), entering new business paths. Among them is the creation and operation of the aparthotel (Ardales Apartments) in Ardales in 2007. Human capital composed of the experience and professionalism of the company's staff is the best guarantee for the Campano brothers, S.L.

2. Main responsibilities & tasks carried out during the work placement

- Assisting in the installation of the electrical systems in private houses and companies' buildings
- Performing maintenance tasks on electrical systems in private houses and companies' buildings
- Preparing and installing components of the light system by applying appropriate techniques and procedures
- Gathering all needed materials, tools and other working equipment and preparing the worksite
- Ensuring that the work equipment is maintained in an efficient state
- Fabricating, dismantling, assembling of the already existing electrical installations in the buildings
- Repairing defective installations, machines and electrical devices under the supervision of the tutor
- Getting acquainted with the technical documentation of the installation
- Ensuring that the work equipment and already existing installations are maintained in an efficient state; supervising their correct functioning

Kacper Gutkowski

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

During my internship in Spain, I really liked the local culture and the Spanish approach to life. I had the opportunity to try the local patas and meet many wonderful people. At work, I learned a lot of useful things that will be useful in my future profession and will help me develop professionally. Being here, I had the opportunity to admire the wonderful views and experience wonderful moments. If I could, I would love to do it again.



Adam Haspel

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

Spain is a very nice country, the weather during the trip was great. The apprenticeship place was well organized and I learned a lot of useful things there. I have met many wonderful people. I will remember the trip for a long time.



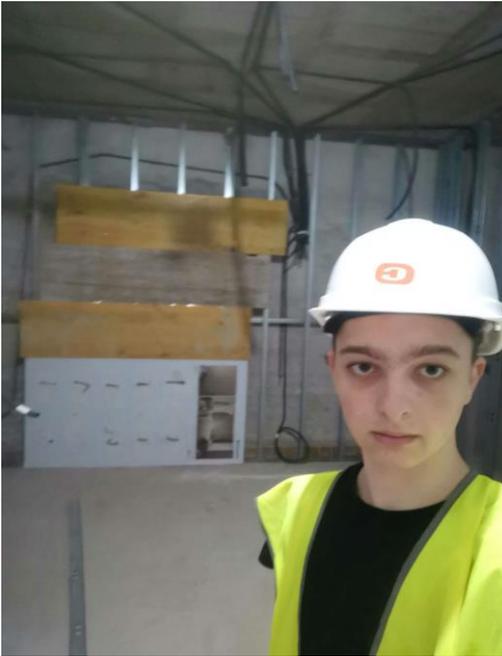
Adrian Piorun

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

This trip to practice has opened new ways to go to a given line in the profession. I really like it in Spain because it is always warm and the conditions for work are the same every day. I met a new culture and traditional food in Andalusia



Jesús Martínez Carrión - JK Electronic

Host Organization: Jesús Martínez Carrión - JK Electronic

Tutor's name: Francisco Martínez Zamora

1. Description of the host organization

JK Electronic (Jesús Martínez Carrión) is a company specialised in the installation, repair and technical assistance of household appliances. To this respect, it frequently deals with electronic and induction hobs, refrigerators, washing machines, tumble dryers, dishwashers, fume extraction hoods and air conditioning. The company's services are qualitative, reasonably priced and cover all brands and models present on the market. Its premises are located in the city of Torremolinos, at Avenida Isabel Manoja, 23. Jesús Martínez Carrión is the owner of the company while Francisco Martínez Zamora acts as the tutor of the trainees.

2. Main responsibilities & tasks carried out during the work placement

- Learning to operate testing equipment to diagnose malfunctions
- Learning to test, diagnose and repair electronic circuit boards
- Performing preventive maintenance, cleaning and lubricating an electronic equipment
- Assisting in the installation of different systems
- Testing newly acquired equipment for functioning ability
- Helping to install and replace electronic gadgets
- Evaluating the quality of electrical and electronic items
- Using diagnostic computers and oscilloscopes in the workplace

Tymoteusz Pudło

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

I liked it very much, the trip was great, I really liked the atmosphere during the internships and among my group. I met a lot of positive and nice people in the company where I worked, so the work itself was very nice. food was very good. I have been maintaining relations with people from the company until now, I hope that I will be able to come back here in the future.



Academia Universitaria de la Rosa - Centro de Enseñanza

Host Organization: Academia Universitaria de la Rosa - Centro de Enseñanza de la Rosa

Tutor's name: Anabel Rojas Palomo

1. Description of the host organization

Academia Universitaria de la Rosa is more than an academy, it is a place where students acquire knowledge and study techniques but also self-confidence to face their exams with the greatest guarantee of success. Online and face-to-face classes are available so that you can choose the option that best suits the needs of the student. It is located in the city of Málaga, at C/ Navarro Ledesma 196. Rafael Cuevas Rosa runs the place and Anabel Rojas Palomo acts as tutor of the trainees.

2. Main responsibilities & tasks carried out during the work placement

- Printing materials sent by customers (email or pen drive)
- Realizing basic tasks related to service and maintenance of the printers and other machines of the company.
- Distribute printed material for marketing campaigns.
- Keep and save different projects for marketing and advertising campaigns.
- Develop administrative tasks related to the customers and photocopy, scanned documents...
- To assist to the selling and sending process.
- To prepare materials and equipment.
- To bind materials
- Using paper cutter

Wiktorja Wolan

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

In my opinion, this trip was really successful. I like the food in the hotel very much. The atmosphere was tense at times, but we always managed to loosen it up. When it comes to time for ourselves, we didn't have too much time, because the schedule was very tight. Nevertheless, I would like to repeat it.



Iga Trzeciak

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

In my opinion the trip was very nice. I met really nice, fun and interesting people. The atmosphere during the internship was nice and I learned a lot. Saw a lot of cool places. I'd love to go again.



Martyna Tłuczek

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

The trip was very nice. I met really nice, fun and interesting people. Everything during the internship was nice and I learned a lot. Saw a lot of cool places. I'd love to go again.



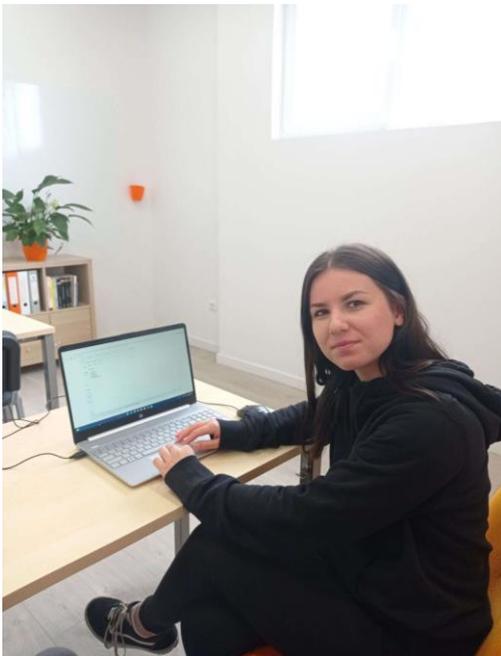
Wiktoria Pięta

3. Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

Spain is such a beautiful country. I am glad that I could come here. I love those people and views. I am happy that I could learn some new things on internship. I met here many new friends. IT was amazing to try new food and culture.



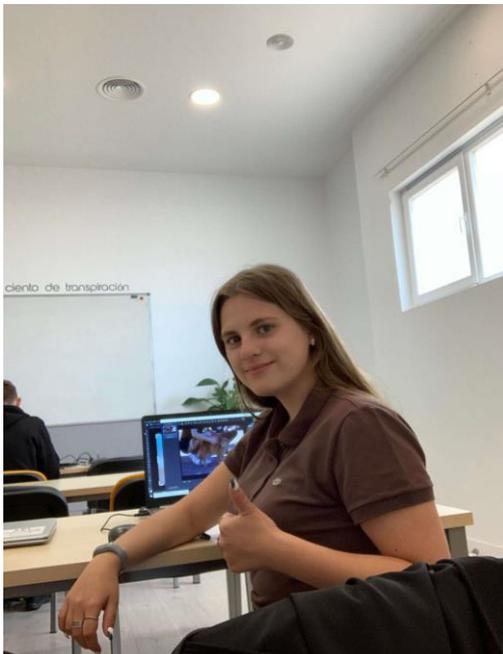
Natalia Wąs

Tutor's final note

6 (Excellent)

Tutor's final evaluation

I'm really grateful that i could experieance this interships. What i liked the most are the people that I met and time spent with them. The views of this region was also wonderful. I'm thankful that i've ganed new useful knowlage and experieances.



Karina Kołodziej

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

Thing I liked the most about my trip to Spain was the weather and views. My traineeship was very great and I've learned so many new things my boss was very professional and kind. I got to know traditional Spanish food and Spanish culture. Malaga is such a beautiful city and I love that I was able to visit it. I spent so many time with new friends that I meet there.



Krzysztof Jachowicz

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

My trip to Malaga was great. I have met a lot of nice and kind people. In the workplace I have learned many useful stuff. Also atmosphere there was great and very warm. I hope that one day I will come back to Malaga



Ewelina Czop

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

I'm so happy that i could experience this interships. What i liked the most are the people that I met and time spent with them. The views of this region was also wonderful. I'm thankful that i've ganed new useful knowlage and experieces.



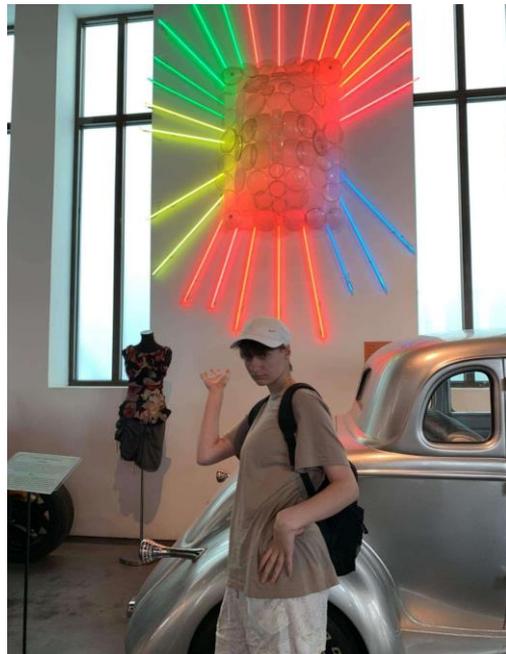
Justyna Paczeńskiak

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

Stay in Spain was very successful, I was able to experience a whole new culture, see what it's like to live in another country, beautiful sights and delicious food is top!



Łukasz Dworak

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

It was a great time in Spain, I could learn a lot, see new places, eat delicious food and I would love to come back to Malaga



Adrian Korbecki

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

The trip was very nice, well organized, the place was great. I learned a lot of new things about marketing and improved my English at the internship. The accommodation and food was generally good. I am very happy that I went



Michał Kalisiak

Tutor's final note

6 (Excellent)

Participant's opinion about his/her personal & professional development

This trip to Malaga was first adventure like this in my life. I really like the food in hotel, also I met some cool People. There were really warm all time, even if it was raining. In the workplace there was good atmosfere And I spended really good time with my teammates And my boss. I learned so many things about human resources also I feel like i improved by so many acpets. I hope one day in future ill back there And spend that good time like during this 2 weeks. ✨



PROJECT MANAGEMENT

1. Mobility Project Preparation & Induction

Before the arrival of your trainees in Spain, euromind provided them with the pre-arrival guide, including useful information, local transport & social life, emergency numbers.

euromind has also arranged Skype meeting with the participants in order to get to know them and to interview them.

After the Skype interview, euromind created a Facebook group to which all the selected participants were invited, together with their teachers. This way euromind Coordinator had constant contact with the target group already before their arrival in Spain.

Once the Skype interviews were delivered, euromind upon a thorough analysis of the participants' studies and profile provided each one of them with an adequate work placement.

euromind took responsibility for preparing Learning Agreements individually for each participant and made sure that all the parties involved signed all the necessary documents.

On the first day after the arrival, euromind organized the welcome session during which the participants got to know the euromind team, were reminded about the programme agenda, accommodation rules and dissemination strategy options.

Later on, the participants were taken for a walk around the neighborhood to get to know the area and find out where banks, mail box, workplace, supermarkets, bus station are.

2. Monitoring & Monitoring

In order to make sure that the objectives of the Learning Agreement were going to be achieved and that the participants would be fully integrated in the companies' work culture, the monitoring was delivered by all of the parties involved in the project.

euromind assigned a Mentor for the group of participant who was responsible for the introduction of the participants to the host organisation(s). During the work placement/training the Mentor delivered monitoring visits to the work placements in order to revise the tasks of the trainees, their progress as well learn from the first hand the level of satisfaction of both the participants and the host companies/ training centre tutor.

The mentor in cooperation with companies Tutors carried out the evaluations of the trainees in the middle and at the end of the trainings.

After obtaining the results of the half-way through evaluation, the Mentor met the participants to give them the results of this evaluation. The least favourable results were discussed with the participants in private so that both the Mentor and the trainees had the comfort of sharing the information and exchanging the opinions and finding solutions to some problematic issues.

Host organisations assigned a member of its staff as a tutor. The tutors from the host companies were responsible for helping, informing and guiding and supervising the work done by the participants. The tutors had regular meetings with the participants in order to assess their presence in the company as well as to discuss the tasks and responsibilities according to the needs of the company and the participants.

euromind at the end of the programme during the goodbye session handed out evaluation sheets to the participants so that they could assess their stay in Spain, work placements, as well as the work of the euromind.

euromind was also available to the participants 24/7 in case of emergency.

3. Communication

Euromind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, euromind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

euromind took active part in the process of preparing and dissemination results of the project together with the sending organisation and participants.

While the trainees were in Spain, euromind involved them in a number of activities the aim of which was to make students monitor and collect all the information related to the progress of their work placements and stay in Spain. The materials produced by the participant would be then used as tools for disseminating results by the school in their country and by the partner in Spain.

The participants could work in groups or individually. On the first day they needed to decide on the form or forms of recording their professional experiences.

As a rule the whole group needed to create a Facebook fun page as it is an effective and quick means of accessing large numbers of people. What is more, it is a form that appeals to young people as they can share their experiences instantly and receive instant feedback, too. The fan page is always linked to the euromind's Facebook fan page. The sending organisation was also asked to do the same thing.

This way the material produced by the trainees reached bigger audiences and was more effectively disseminated.

euromind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

To validate the acquired skills, the trainees, at the end of their stay, received complete proof of their participation in the project by means of several methods of recognition:

- Training Certificate
- Europass Mobility Certificate
- ECVET
- Spanish Course Certificate



CULTURAL & LINGUISTIC PREPARATION

Spanish course: teaching method & participants' outcomes

The group was given very intensive Spanish lessons with our Spanish Teacher. euromind's teaching methods were very effective as they made learning fun through playing games and creating an enjoyable atmosphere in the class. The Spanish classes can be described by 2 words: dynamic and practical! We used an interactive method of teaching based on learning by practicing. This means that grammar was covered as much as possible by using practical situations. Therefore, speaking and actively using the language is crucial and central in all our activities delivered. After intensive and hard learning the students had a written an exam. All of the participants passed with very good results!



Cultural activities, Andalusian cities & places visited during the programme

Walk around Malaga city centre: On the walk around Malaga city centre the trainees were able to see Malaga's oldest parts and explore its history. Dating back to almost 800 BC, Malaga is one of the oldest cities in the world. The tour passed by ruins from The Roman, Moorish and Christian civilizations including The Roman Theatre, The Alcazaba, The Cathedral of Malaga and St. Johns Church.



Ronda: Ronda is a charming village located in the Andalusian mountains. During the day-trip the students were able to see the beautiful scenery surrounding Ronda including its well-preserved old town which has Arab Baths, defense walls and small churches. The trainees also got to visit the World's oldest bullfighting ring which is used only once a year, and they learned about the history of this controversial tradition in the bullring's museum. However, the most striking feature of Ronda is the Puente Nuevo, which is a bridge which spans across a gorge which is over 300 feet high. Other than the spectacular views from the view-point and balconies, the group were able to walk down to the bottom of the canyon and get close to the river and waterfalls. After a bit of trekking, the students had some free time to enjoy plenty of Ronda's cafeterias and tapas bars.



SUMMARY OF THE PROJECT

euromind team did their best in order to deliver the best professional and cultural experience to the trainees of the project being always ready to help, give advice and solve any problems or doubts.

The trainees were fully satisfied with their work placements. They gained much needed professional experience abroad which is highly appreciated and sometimes even specifically asked by today's employers.

We have no doubt that our trainees will use their new knowledge and experience at their current work in their home country or increase their chances at the labour market and dazzle their future potential employers.

Moreover, the trainees learnt the basics of the Spanish language were able to work in a multi-cultural environment and proved themselves with the ability to work individually as well as in a team.

euromind team was extremely satisfied with the trainees' involvement in the project and personal interest in whatever they participated in.

This project was very successful and we hope to realize other successful projects with Zespół Szkół Energetycznych w Rzeszowie in the future.

MÁLAGA, 29-04-2022



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